



Raysfield Primary

Know myself. Respond to my world.

Connect with my community.

Raysfield Primary School

STAFF / VOLUNTEER ACCEPTABLE USE POLICY 2021

Signed (Chair):	Name: David Champion	Date: 27.01.2021
Signed (Head):	Name: Claire Hill	Date: 27.01.2021
Ratified: by Standards Committee		Next Review: 3 years – January 2024

Equality Impact Assessment (EIA) Part 1: EIA Screening

Policies, Procedures or Practices	Staff/Volunteer Acceptable Use Policy	Date	27.01.2021
EIA CARRIED OUT BY:	Claire Hill	EIA APPROVED BY:	Standards Committee

Groups that may be affected:

Are there concerns that the policy could have a different impact on any of the following groups? (Please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for a positive impact
Age (young people, the elderly; issues surrounding protection and welfare, recruitment, training, pay, promotion)		✓
Disability (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication).		✓
Gender Reassignment (transsexual)		✓
Marriage and civil partnership		✓
Pregnancy and maternity		✓
Racial Groups (consider: language, culture, ethnicity including gypsy/traveller groups and asylum seekers)		✓
Religion or belief (practices of worship, religious or cultural observance, including non-belief)		✓
Gender (male, female)		✓
Sexual orientation (gay, lesbian, bisexual; actual or perceived)		✓

Any adverse impacts are explored in a Full Impact assessment

Staff (and Volunteer) Acceptable Use of IT Policy

Technologies and the internet, including social media, are powerful tools which provide excellent opportunities for learning and teaching. They can motivate learners, promote creativity, and support effective learning, assessment and engagement with parents. They also bring opportunities to enhance teaching, increase staff efficiency and provide opportunities for staff to benefit from professional development through networking and collaboration. All users have an entitlement to good, safe access to ICT and the internet.

The Acceptable Use Policy relates to the use of all technologies including mobile phones, tablets and online services such as social networking sites.

It is intended to ensure that:

- Staff and volunteers are responsible users and stay safe while using technologies
- School IT systems and users are protected from accidental or deliberate misuse that could put the security of the systems and users at risk.
- Staff are protected from potential risk from the use of IT in their everyday work and work to ensure that young people in their care are safe users.
- The organisation is protected from any issues that could negatively affect its reputation

Content

- I know that all school IT is primarily intended for educational use and I will only use the systems for personal or recreational use if this is allowed by the school.
- I will not upload, download or access any materials which are illegal (child sexual abuse images, criminally racist material, adult pornography covered by the Obscene Publications Act) or inappropriate or may cause harm or distress to others.
- I know that internet use is proactively monitored and any illegal activity will automatically result in police involvement
- I will not make large downloads or uploads that might take up internet capacity.

Contact

- I will communicate online in a professional manner and tone and I will not use aggressive or inappropriate language and am aware that any communication could be forwarded to an employer or governors.
- I will only communicate with pupils and parents using official school systems.
- I will not use personal email addresses on the school IT systems.
- I will not open any attachments to emails, unless the source is known and trusted, due to the risk of the attachment containing viruses or other harmful programmes.
- I will only use my own user names and passwords which I will choose carefully so they can not be guessed easily.

Social Media

- I will only use chat and social networking sites for school purposes that are approved by the school i.e. Class Dojo.
- When using social networking sites and other services for personal use I will not say anything that could bring the school, staff members or any member of the school community into disrepute.
- I will ensure that I do not refer to pupils, parents/carers or school staff
- I will not engage in any online discussion about the school or any members of the school community unless this is in an approved context.
- I will not attribute my personal opinions to the school on sites and will make clear that they are my own opinions

- I will immediately report any online discussion that could impact on the school / staff reputation and any negative postings about any member of the school community
- I will not 'friend' parents and/or pupils on social networking sites.

Conduct

- I will only use school equipment for the purposes of learning and teaching.
- I will not engage in any on-line activity that may compromise my professional responsibilities or compromise the reputation of the school or its members. This includes use of the school e-mail account, logo or my school role.
- Filtering is provided through the South Gloucestershire internet service. I know that, as a staff user, I have access to resources that learners can not access for teaching purposes.
- I will not try and bypass this filtering or access sites that are illegal.
- I will only use my personal IT in school for permissible activities and I will follow the rules set out in this agreement when using it.
- I will not use my personal equipment to record and store images / video of children.
- I will only take images or video of pupils/staff where it relates to agreed learning activities and will ensure I have parent/staff permission before I take them. If these are to be published online or in the media I will ensure that parental / staff permission allows this.
- Where images are published (e.g. on the school website) I will ensure it is not possible to identify the people who are featured by name or other personal information.
- I understand my photograph may be used on the school web site, which means that it could be copied by others. I know that where it is used my photograph will not be accompanied by any personal details.
- I will not install or store programmes on a school device unless I have permission.
- I will not try to alter computer settings, unless this is allowed in school policies.
- I will not cause damage to IT equipment in school and will immediately report any damage or faults involving equipment or software.
- I will not access, copy, remove or otherwise alter any other user's files, without their permission.
- I will ensure that I have permission to use the original work of others in my own work and will credit them if I use it. Where work is protected by copyright, I will not download or distribute copies (including music and videos).

Data Protection

- I understand that our school only uses services which mean that data is stored in line with government guidelines.
- When I use my teacher laptop at home I will ensure resources cannot be accessed or copied by anyone else and that no one else uses the laptop.
- I will ensure personal equipment used is password protected.
- I will ensure that my data is regularly backed up.
- I will take all steps within my power to keep personal data safe and minimise the risk of losing it.
- I will only use personal data on secure devices that are password protected.
- When transferring data I will use encryption and secure password protected devices.
- I will ensure that devices I use have approved virus and malware checking software and I will delete data securely once it has been transferred or finished with
- I understand that data protection requires that any personal data that I have access to must be kept private and confidential, except when I am required by law or by school policy to disclose it to an appropriate authority.
- I will not send personal information by e-mail as it is not secure.

Promoting Safe Use by Learners

- I will model safe use of technologies and the internet in school.
- I will educate young people on how to use technologies safely according to the school teaching programme.

- I will take immediate action in line with school policy if an issue arises in or out of school that might compromise learner, user or school safety; or if a child reports any concerns.
- I will monitor learner behaviour online when using technology and deal with any issues that arise.

Problems

- I will immediately report any illegal, inappropriate or harmful material; or incident I become aware of, to the designated safeguarding lead or head teacher or person responsible for e-safety. I will also record cyber bullying concerns on CPOMS.
- If I believe a member of staff is infringing this policy, or putting themselves or others at risk, I will report this to the head teacher or designated safeguarding lead.
- **If I believe a young person may be at risk I will follow the child protection procedures.**
- **If I believe a young person may be being bullied via technologies I will follow the anti-bullying procedures.**

Acceptable Use Agreement

I understand that I must use school IT systems in a responsible way, to ensure that there is no risk to my safety or to the safety of other staff and pupils or to the security of the IT systems.

I understand that these rules are in place to enable me to use IT safely and that if I do not follow them I may be subject to disciplinary action. I agree to use IT by these rules when:

- I use school IT systems at school or at home when I have permission to do so
- I use my own IT if allowed (including mobile phone or tablet) in school
- I use my own IT out of school (including mobile phone or tablet) to use school sites or for activities relating to my employment by the school

I know that the school will monitor my use of the school IT systems and communications.

Problems

I will immediately report any illegal; inappropriate or harmful material; or incident I become aware of to the e-safety co-ordinator, designated safeguarding lead or head teacher.

- If I believe a member of staff is infringing this policy, or putting themselves or others at risk, I will report this to the head teacher.
- **If I believe a young person may be at risk I will follow the child protection procedures.**
- **If I believe a young person may be being bullied I will follow the anti-bullying procedures.**

Use of Staff Images on School Publicity and Web sites

I understand my photograph may be used on the school web site, which means that it could be copied by others. I know that where it is used my photograph will not be accompanied by any personal details other than my title and surname.

Staff / Volunteer Name

Signed

Date